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BOARD OF PARK AND RECREATION COMMISSIONERS

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COMMITTEE OF THE WHOLE MEETING

*JCPRD Administration Building Boardroom
7900 Renner Road, Shawnee Mission, KS 66219*

*June 19, 2019
6:30 p.m.*

MEETING AGENDA

CALL TO ORDER/ROLL CALL

DISCUSSION & ACTION

A. Review of Preliminary Data Related to Employee Benefits for 2020 – Jeff Stewart, Deputy Director

OTHER BUSINESS

ADJOURNMENT



JOHNSON COUNTY PARK AND RECREATION DISTRICT
BOARD OF PARK AND RECREATION COMMISSIONERS

B R I E F I N G S H E E T

Presented to: Committee of the Whole **Meeting Date:** 06/19/2019

Project Name/Identification: Employee Benefits Plan Performance Update and Preview for 2020

Contact: Jeff Stewart, Deputy Director **Phone:** 913-826-3409
David Grant, Human Resources Director 913-826-3410

Name & Title

ISSUE: Revisit the Board’s overall approach and philosophy pertaining to employee benefits, as well as provide year-to-date status updates for 2019. Will also present a projection of 2020 renewals for health plans offered to JCPRD employees.

BACKGROUND: Each spring and summer, JCPRD invites representatives from its benefits broker, Lockton, as well as Blue Cross Blue Shield of Kansas City (BCBSKC), as appropriate, to provide updates to the Board related to overall market trends and plan performance for the three medical plan options offered to staff.

ANALYSIS: Lockton will deliver a high-level presentation related JCPRD’s year-to-date plan performance and projections for 2020 renewals for these plans.

FUNDING REVIEW: Are there funding implications involved? No Yes – explain: The Board’s overall philosophy regarding employee benefits directly impacts the cost of premiums and the employer subsidy for premiums paid for health insurance.

ALTERNATIVES:

Staff Recommendation

- Recommend consent approval as recommended by staff
- Recommend consent approval as determined/modified by committee
- Recommend discussion and action by the full Board at Board Meeting.....
- Recommend denial of request.....
- Table for additional consideration.....
- Take no action.....
- Other:

If other, explain: The COW is for information and discussion purposes only.

Consequences or additional Information (if any):

LEGAL REVIEW: Is Legal Counsel Review Required? No Yes – If yes, explain:

SUGGESTED RECOMMENDATION/MOTION:

N/A